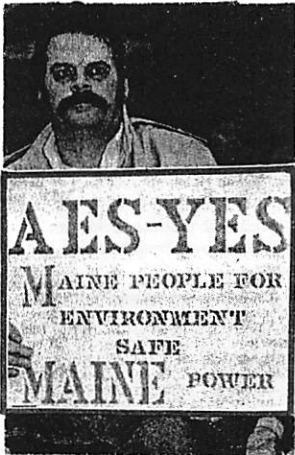




AES WINS FIRST ROUND — BUCKSPORT PLANNING BOARD

ACCEPTS APPLICATION FOR COAL-FIRED POWER PLANT PERMIT



News Photo by A. Jay Higgins

Everyone seemed to have an opinion on the shoreland zoning application presented to the Bucksport Planning Board on May 17th by Applied Energy Services (AES) of Arlington, Va. Along with a strong contingent of Union Trades and Papermakers, Andrew Clark, President of Carpenters Local 621, of Bangor, was a "yes" vote. Although the supporters were a clear majority, the opposition is expected to increase its numbers by the time of the next public hearing scheduled for June 14th. The supporters are citizens for clean power and economic development while the STOP group is a non-development tax group.

Workers feel the STOP group is trying to draw a picture of a filthy plant. This is not the case! This is a state-of-the-art facility that can help ensure a better future for all working men and women. All concerned citizens should make every effort to attend the 7 P.M. hearing on June 14th. Show your concern and support!

As a divided crowd of about 400 cheered and jeered, the Bucksport Planning Board accepted an application recently from Applied Energy Services of Arlington, Va., for a shoreland zoning permit for its proposed power plant at Harriman Cove.

A public hearing on the application has been scheduled for June 14.

The \$309 million, 180-megawatt AES cogeneration plant would be situated on 14 acres at the Sprague Terminal upriver from the Champion International Corp. paper mill. Capable of producing about one-fifth the amount of power currently generated at the Maine Yankee nuclear plant in Wiscasset, AES/Harriman Cove is slated for a construction start in the spring of 1991, with completion scheduled for early 1994.

The new Bucksport facility would burn 1,500 tons of coal daily to create steam that would be sold to Champion. Electricity produced by

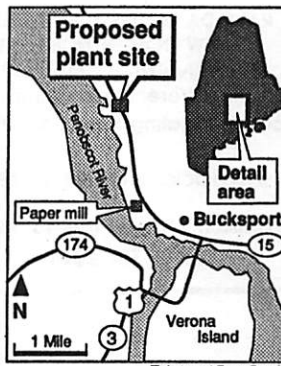
the plant would be sold in Maine and New England.

The board opened its session with a brief report on its previous trip to Montville, Conn., where the Bucksport planners had an opportunity to view an AES plant similar to that proposed for Harriman Cove.

The report from the members assumed a generally positive tone, although some panelists were disappointed that they were unable to observe the coal transfer procedure, when the fuel is offloaded from river barges into the plant. The Bucksport facility would use an identical process to transfer its coal.

While STOP members were clearly organized for the meeting, there was an equal number of AES plant proponents on hand Thursday evening. Bruce King, (Bus Rep. L-621) of Bangor, said about 200 plant supporters signed a petition at the meeting in favor of the project.

"It's too bad that there are so many people who want to stop



Telegram/Pete Gorski

development at any cost when they don't even know the facts," he said. "We think this project deserves a chance."

"I've talked to a lot of people around here and I've always been aware of the depth of support for this project," said Don Carlson, site manager for AES.

Excerpts reprinted from Bangor Daily News.

"Letter to the Editor"

AES Responds

To the Editor

As a representative of Applied Energy Services I would like to respond to a number of the issues that have been raised by individuals concerned about our development of a cogeneration power plant on the Coal Pocket site in Bucksport.

We at AES are proud of our record as good industrial neighbors and as environmental leaders in the power industry. Our four existing plants have consistently operated below their permitted emissions levels and far below Federal New Source Performance Standards. We have won national recognition for our corporate program of offsetting our plants' emissions of carbon dioxide by funding large tree-planting programs in developing countries. We have previous experience developing and operating clean-burning plants in particularly environmentally sensitive areas, such as southern California.

(Cont. on page 2)

AMERICAN IS BEAUTIFUL

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UNION LABEL AND SERVICE TRADES DEPARTMENT, AFL-CIO

In Memoriam David L. Royte



We are saddened to report the untimely loss of a friend, colleague and labor veteran, David L. Royte of Portland on May 30, 1990 at the age of 84. He was the former Publisher and Editor of the Labor Record for forty-six years having founded the statewide newspaper in 1932. During the past two years he has been a consultant to the paper.

In the above October 1987 photo,
continued on page 16

WORKERS MEMORIAL DAY

Union members, families and friends from all over Maine gathered on April 28th, 1990 in Monument Square, Portland to remember and reflect on the loss of 21 Maine workers who died on the job in 1989. While State Rep. Neil Rolde, a candidate for U.S. Senate, read off the name of each worker, (L-R photo above) MSEA member Kathy Kadi handed a red carnation to her daughter, Laurent, who placed each one into a basket.

The theme for the second annual ceremony "Mourn the Dead, Fight for the Living" was vividly displayed on the many signs carried by union members.

In 1988 Maine's workplace injuries and illnesses reached an all-time high as more than 605,000 work days were lost. This rate was 67% higher than the nation as a whole, according to the Bureau of Labor Education at University of Maine.

The keynote speaker, Frank Meyer, AFL-CIO regional director, called on workers to "unite in a common cause to assure that no person's job has to be a death sentence." Charles O'Leary, Pres., Maine AFL-CIO, cited company violations and alarming statistics for Maine's workplace deaths, injuries and illnesses. Congressman Joseph E. Brennan told the audience that, "when a family says goodbye to their father or mother when they leave for work in the morning, they should not have to worry about a loved-one being injured on the job. And they should not have to worry about a husband or father not coming home at all."

Maine was officially designated as only one of eight states to hold a Workers Memorial Day. Following the noon ceremony, members walked to the United Methodist Church where the basket of flowers were presented at the memorial service.

EDITOR'S NOTE: A tragic accident occurred the day before the ceremonies that once again dramatized the dangerousness of the workplace, especially in Mills as a Livermore Falls Boilermaker working at Scott Paper Co's Somerset plant in Skowhegan fell over thirty feet from a scaffolding. He was critically injured requiring intensive surgery for injuries to his head, chest and abdomen. Unfortunately, a similar accident happened in 1985 when a New Hampshire man died.

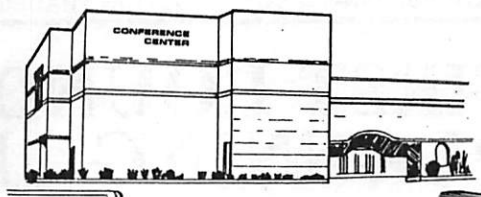


Photo by ECS Associates

REGISTER & VOTE — Tuesday, June 12th

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Bucksport Proposal Contrasts with other Maine Power Plants

The Applied Engineering Services plant proposed for Bucksport would be the largest non-utility generating plant in Maine, but it is small by modern utilities standards.

Its capacity of 180 megawatts is about 21 percent of that at the Maine Yankee plant at Wiscasset and about a third the power capacity of the last power plant to be built by CMP, the oil-fired facility on Cousins Island in Yarmouth.

Most private steam plants in Maine have been for 50 megawatts or less and have used wood chips rather than coal as fuel.

The proposed Bucksport plant would burn a mixture of crushed coal and limestone, suspended on jets of air. The so called "fluidized bed" technique was developed about 15 years ago as a way of reducing air pollution from coal burning.

The powdered limestone combines with the sulfur dioxide released when coal is burned to form a largely inert ash.

Michelle Brauner, project manager for Applied Engineering, said the technique will hold sulfur dioxide emissions to about half the level federal law allows for most new coal-burning facilities.

Richard Creswell of the air bureau of the Department of Environmental Protection, said the emissions compare favorably with recent Maine air pollution licenses. But he said the law requires every new plant to use "the best available control technology" and that a detailed analysis has not been done to enable him to decide whether the Applied Engineering proposal qualifies.

In addition to eliminating sulfur dioxide emissions, Brauner said the fluidized bed technique produces a clean ash that commonly can be sold as a cement additive or used in making concrete blocks.

Reprinted from Maine Sunday Telegram.

AES — continued from page 1

Let me turn now to some of the issues that have been raised in recent weeks regarding the AES project.

• Does Maine need more electric power? Yes. The amount of electricity sold by Central Maine Power Company alone to its residential commercial and industrial customers increased by 54 percent from 1979 to 1989. CMP is planning for the addition of 700 megawatts (MW) of generating capacity (four times the output of the AES project) by the year 2000. CMP is already a net importer of electricity, presently purchasing 150 MW of capacity from New Brunswick.

Other New England utilities are also facing capacity constraints and have come dangerously close to imposing forced blackouts at several times in the past few years. NEPOOL, the collective grid of New England utilities, has forecast that given projected demand growth and presently planned capacity expansion, the reserve margin for the NEPOOL utilities will dwindle.

(Cont. on page 14)

You Don't Say...

We warmly welcome "letters to the Editor" to be published in the Labor Record. Because of space constraints, we often shorten letters. Those not published cannot be directly acknowledged, but we value the interest and comment of our membership, advertisers, readers, and friends.

Letters should be legible and include your name, home address and telephone number. Please mail to *You Don't Say...* Labor Record, P.O. Box 1523, Windham, ME 04062.

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Brothers and Sisters, we want you to have your Record! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. No. This information will be helpful in checking and keeping our records straight.

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114th Maine State Legislature Enacts Several Healthcare Laws

by Don McNamara
Blue Cross and Blue Shield of Maine

The 114th Maine State Legislature debated a number of healthcare issues during its Second Regular Session which ended in April. Their efforts resulted in several new health-related laws of interest to labor and management, such as:

- A law providing continuity of health benefits coverage in several ways, including: (1) When an employer changes carriers, the replacement coverage may not deny coverage to any person previously covered. This provision is effective July 14, 1990. (2) When an individual changes jobs and seeks coverage under the new employer's plan, preexisting condition exclusions are waived to the extent benefits would have been covered by the prior contract. This provision takes effect on April 1, 1991 for all contracts in force. (3) If a person is totally disabled when a group contract is discontinued, the contract must extend benefits for a reasonable period. This provision is effective July 14, 1990. (4) In individual contracts the bill limits the preexisting condition exclusion period to six months, unless the condition requires medical treatment in which case benefits may be excluded for 24 months. This provision takes effect on December 1, 1990. This law also creates a task force to study additional health insurance continuity issues.

- A law that requires all health insurance contracts to include coverage for screening mammograms which help detect breast

cancer. A subscriber between the ages of 40 and 49 would be eligible to receive a mammogram once every two years and a subscriber over 50 years old would be eligible to receive a mammogram at least once a year. The effective date is March 1, 1991.

- A law which affects current managed care programs. The law states that when a hospital provides emergency treatment to a person covered under a managed care program, the hospital must notify the review entity within two business days. If a subscriber is released from a hospital in less than 48 hours no notification is required. In addition, an insurer may not impose any penalty on the subscriber for non-notification of emergency admissions. (Managed care programs may continue to impose penalties for failure to notify for scheduled admissions.) This law is effective July 14, 1990.

- A law prohibiting an employer from terminating health insurance coverage of an employee serving on a jury. The effective date is July 14, 1990.

- A law that protects health insurance subscribers who develop organic brain disease (e.g.,

Alzheimer's disease, Parkinson's disease) from policy cancellation. Subscribers can designate another person to receive final notices before their policies are cancelled for failure to pay. The effective

date is January 1, 1991.

For more information on these healthcare laws, contact me or your local legislator.

(Mr. Donald McNamara is a Labor Relations Specialist for Blue

Cross and Blue Shield of Maine, dedicated to serving the needs of organized labor. He can be contacted at 775-3536, ext. 5702 to answer your employee benefits questions.)

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Bricklayers & Allied Craftsmen Local #7 Maine

LARRY McPHERSON, B/M



At the present time, the Mason trade has reached it's peak at the S.D. Warren Paper Machine #3 in Skowhegan.

On May 18, the Vice-President of Local 7, John Albert was involved in a serious auto accident. His mother, Marie, is still under treatment at the Fairview Skowhegan Hospital. His wife, Judy, and their son, Michael, and himself were checked out and released.

Since our last column, Local 7 has lost two more members. Richard C. Birmingham of Bangor and Joseph A. Veilleux of Waterville.

We would like to see a good showing of members at the next public meeting in Bucksport to support the A.E.S. Harriman Cove Project. Watch your local paper for the date set for this meeting.

We hope that all members of the trades had a safe Memorial Day weekend.

POWER LINE SAFETY ALERT



Quit work dead tired. Not dead.

Every year a handful of heavy equipment operators are electrocuted while on the job. Sometimes even a member of a crew is killed, because he or she was in some way touching the equipment when it struck a power line.

Never gamble that you can safely swing your rig near overhead power lines. And never use a backhoe where there are buried power cables without calling CMP first.

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CONGRESSIONAL RESPONSE TO STRIKEBREAKER LEGISLATION

All nine congressional candidates, both Democrats and Republicans in the First and Second Districts, were invited to "briefly" respond to the following question: "How will you, as a member of Congress, re-introduce and support similar legislation (HR1383) to preserve the collective bargaining process while preventing the permanent replacement of workers during a strike?" (Highlight the necessary features of your proposed legislation).

by Tom Andrews
Democratic Candidate
First Congressional District

The ability of a corporation to hire permanent replacement workers during a strike tips the scale too far in favor of management and takes an important weapon out of the hands of workers who are struggling for fair wages and good working conditions. It makes a mockery out of the collective bargaining process, violates the legal rights of employees and leads to long, costly labor disputes.

Let's call it what it is: union busting.

Our government has supported the right of Polish workers to organize into free trade unions, the right of South African workers to negotiate enforceable collective bargaining agreements and the right of Soviet workers to strike to protest unfair working conditions.

But in this country, American workers have had to endure an assault on their basic rights at the hands of the Reagan-Bush Administrations. In this country, Frank Lrenzo is given a free hand to destroy jobs and union contracts at Continental and Eastern Airlines. In this country, Paul Douglas of the Pittston Coal Company is allowed to intimidate miners in his effort to take the conditions in the coal fields back to the 19th Century. And right here in Maine, paperworkers in Jay were forced to suffer the humiliating sight of "scabs" taking over their jobs when International Paper Company turned its back on the generations of workers who built the company with their hard work and dedication.

It is time to restore fairness to our labor laws. Workers should not have to sacrifice their jobs by exerting their right to strike. In the legislature, I worked against cuts in Workers Compensation, unfair workplace drug testing laws, and I supported laws to increase workplace safety, training and rehabilitation.

In Congress, I will continue the work of Joe Brennan by cosponsoring and fighting for his bill to prohibit the permanent replacement of workers during the first 10 weeks of a strike. I will also urge passage of another AFL-CIO supported bill, HR 3936, introduced just last February, that would essentially make it illegal to hire permanent replacements during a strike and guarantee that workers who strike return to their jobs once the strike is settled.

More than these efforts, however, I will work hard for the development of an overall strategy for government, labor, education, business and industry to work together in revitalizing the American economy, the best kind of job security.

by Elizabeth H. Mitchell
Democratic Candidate
First Congressional District

Good legislation frequently takes years to pass. George Mitchell pursued the Clean Air Amendments for ten years. But he won.

If Joe Brennan's Strikebreaker Legislation which prohibits early hiring of permanent replacement workers in a strike does not pass while Joe is there in Congress, I will be as determined as George Mitchell. I will cosponsor the same legislation if that seems the best way to get it passed. I will work with other friends of labor to forge coalitions or try to add this as an amendment to relevant pending legislation if that seems best.

With my ten year record of labor support in the Maine legislature, my friends in labor know I will not rest until this strikebreaker legislation becomes law.

by David F. Emery
Republican Candidate
First Congressional District

There is presently a bill in the House (HR 1383) which has, as its major feature, a prohibition against business or industry permanently replacing workers during the first ten weeks of a strike. I have been asked by the Labor Record if I would re-introduce and support similar legislation if re-elected to Congress. My answer would have to be no.

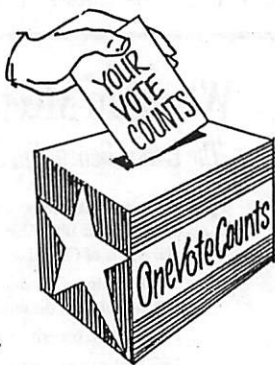
I grew up here in Maine and am very aware of how many towns in the state are dependent on single industries. A prolonged strike here can have bitter repercussions that last for years. Some people who support the present bill would like you to think that by passing such a law this situation could never occur. This is simply not true. The only certain method for settling disputes between labor and management are honest negotiations.

This brings me to the heart of my problem with any law structured around a bill like HR 1383.

To make a complex system very simple, our current economic structure dictates that both labor and management each have some power over the other during any bargaining session. If, at any time, one side can simply dictate terms to the other, then you have no negotiations and the system breaks down. If the federal government has any role in this process it must be that of fair and impartial referee.

A law, such as the one proposed, would remove any federal neutrality completely. In the past the federal government has sided with labor in certain situations and with management in others. Federal mediators have dealt with each situation on a case-by-case basis and, I feel, this is the only way to proceed fairly. If Congress were to tie the hands of federal agencies by declaring that striking workers are always in the right, at least for the first ten weeks, no matter what the situation, then where is your neutral umpire?

No individual, no agency and no organization is ever correct 100% of the time. As a Congressman it must always be my job to act in a manner beneficial to all my constituents and not to pre-judge my role in a crisis before it has ever arisen.



by Jim Tierney
Democratic Candidate
First Congressional District

I am honored and proud that our campaign has been endorsed by the Maine Building and Construction Trades Council, the Maine District Council of the United Paperworkers International Union, the Teamsters, the Metal Trades Council, ACTWU, UFCW, and many other local and International Unions.

Ever since Ronald Reagan decided to crush PATCO and appointed a Supreme Court openly hostile to organized labor, the balance of power in collective bargaining has shifted dramatically against the interest of working men and women.

I believe it is time we had a Congress that is on our side, a Congress that will restore balance to labor-management relations by giving unions a fair chance to advance their members' interest.

Under current law, workers are guaranteed the right to strike, but that right is rendered virtually meaningless because strikers have no protection against being "permanently replaced." In Maine, we have seen this unfair tactic used against lifelong paperworkers on strike against IP in Jay, and against the bus drivers on strike against Greyhound.

I believe this union-busting tactic was never intended by the framers of our nation's labor laws, who did not want to give unions unfair advantages, but did want to promote the collective bargaining process.

Therefore, in Congress I will cosponsor and work hard to pass a bill which would prohibit the hiring of replacement workers during a strike, thus giving employers direct economic incentives to return to the bargaining table in good faith. This bill improves the chances that labor disputes will be settled at the bargaining table, which is just where they should be resolved.

**REGISTER
&
VOTE**

**Tuesday
June 12th**

by Linda Abromson
Democratic Candidate
First Congressional District

I support HR 1383. Joe Brennan's "Strikebreaker Legislation" is not only good legislation, it is vitally necessary legislation. Prohibiting the permanent replacement of workers during the first ten weeks of a strike should be the minimum level of protection granted to all workers. It stretches the imagination to try to understand how any person with a sense of integrity and fairness could be opposed.

HR 1383 is currently caught up in the machinations that, unfortunately, too often reflect Congressional politics. Despite the fact that the bill now has more than 100 cosponsors it cannot get out of committee. There are two reasons for the first is a real concern that even if it is passed in the House, it will be killed by the Senate. Despite a Democratic majority in the Senate, there appears to be considerable opposition to the bill.

The second reason is more com-

plicated. There are several members of the House who support a stronger bill than HR 1383. These members of Congress want a bill that would not allow the permanent replacement of workers — ever. Despite the value of their position, their chance of passage is very slender. If the compromise cannot pass, than a stronger bill cannot pass. And so, the bill languishes in committee.

Certainly there is no way to compromise any further. Ten weeks is a minimum that can be supported.

Therefore, as a member of Congress it would be my responsibility and my privilege to reintroduce and support identical legislation. Reluctantly, I would then keep it in committee until we had the necessary support for passage. In the meantime, a concerted effort by both labor and the more than 100 cosponsors must be undertaken to gain that support. I would relish the opportunity to lead that effort.

by Pat McGowan
Democratic Candidate
Second Congressional District

The Strikebreaker bill (HR 1383) introduced in the U.S. House of Representatives by Rep. Joseph Brennan is one of the most important bills currently before Congress. I strongly support the goals and substance of this important bill.

Rep. Brennan's Strikebreaker bill, already co-sponsored by 99 House Members, ensures job security for millions of working men and women. As the law currently stands, companies can "permanently replace" striking workers, thus depriving workers of their right to strike.

I support the Strikebreaker bill because it strengthens the collective bargaining process and protects the working men and women of America.

By prohibiting the permanent replacement of workers during the

first ten weeks of a strike, management is more likely to come to the table and discuss worker grievances. As a result, workers, who in many cases have spent years at a job, are given a chance to negotiate with the company to work out labor problems.

The Strikebreakers bill also benefits business because it helps maintain a more stable workforce by employing skilled and experienced workers instead of hastily trained replacement workers.

In times of rampant corporate takeovers, we cannot leave America's workers vulnerable.

Maine needs the Strikebreaker bill. When I am elected to Congress I will carry on the fight that Joe Brennan started with this important bill, and seek its passage into law.

by Olympia J. Snowe
Republican Candidate
2nd Congressional District

The decision to strike is a difficult one, since a certain amount of risk is involved. There is no guarantee that everything will be resolved to the workers' satisfaction. An economic strike, however, is one of the bargaining tools provided to labor unions under the National Labor Relations Act, and calling a strike should not signal the unilateral end of the collective bargaining process.

The National Labor Relations Act was designed to provide a level playing field for labor and management. Labor-management disputes at Boise-Cascade, International Paper, Hormel, and Phelps Dodge, raise the question as to whether the field is still even.

There are currently two pieces of legislation dealing with the issue of replacement workers. One bill calls for a 10 week cooling off period, during which time management could still hire replacements but could not make them permanent. The second bill would ban the practice of permanent replacement

workers. Before any action is taken to change the National Labor Relations Act provisions relating to replacement workers, however, I believe that a careful look must be taken at the statute and the use of replacement workers across the country.

During the 100th Congress the House Education and Labor Subcommittee on Labor-Management Relations held oversight hearings on the NLRA. I testified before the Subcommittee to ask that they look into the use of replacement workers, based on Maine's experience, and determine whether a change in current law was needed.

In order for labor and management to bargain effectively, I believe that the checks and balances provided under the National Labor Relations Act must be re-examined. Any legislation to restore that equilibrium must ensure that both labor and management find themselves on equal footing.



Edward Welch, B/M

Local 567

Nominations for all officers of our Local were announced at our May 28th Board Meeting. Elections are scheduled for Monday, June 25 at our local office between the hours of noon and 8:00 PM.

Candidates are as follows: President-Richard Deering, V.P. — Michael Murphy, and Rec. Sec. —

Continued on page 11

Campaign Headquarters

U.S. SENATE

D-Neil Rolde — 75 Market St., 4th Floor Suite, Portland — Tel. 775-NEIL.

R-William Cohen — 1385 Congress Street, Portland — Tel. 879-2455

GOVERNOR

D-Joseph Brennan — 22 Free St., Portland — Tel. 774-1990

R-John McKernan, Jr., P.O. Box 7828 DTS, Portland 04112 — Tel. 779-6033

CONGRESSIONAL DISTRICT I

D-Linda Abromson — 150 St. John St., Portland — Tel. 774-0050

D-Thomas Andrews — 630 Congress Street, Portland — Tel. 774-7006.

D-Ralph Conant — Route 1, Box 2200, N. Vasselboro 04962 — Tel. 872-0552

D-Elizabeth Mitchell — 267 Water St., Gardiner 04345 — Tel. 582-7916

D-James Tierney — 470 Congress St., Portland — Tel. 774-7781

R-David Emergy — 482 Congress Street (3rd floor), Portland — Tel. 772-1696

R-John McCormick Jr. — 188 Mt. Pleasant St., West Rockport 04865 — Tel. 236-4815

CONGRESSIONAL DISTRICT II

D-Pat McGowan — Rt. 2, P.O. Box 400, Canaan 04924 — Tel. 474-8080

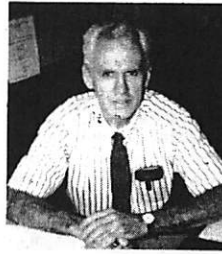
R-Olympia Snowe — P.O. Box 1990, Auburn — Tel. 786-2451

For more information on candidates at the National, Legislative, County and Local Levels contact your State Party Headquarters: Democrats (622-6233) and Republicans (622-6247).

U.A. Local 217

Plumbers & Pipefitters

Frank Joyce, B/M



Well, I'm happy to report the employment situation is a lot better than the weather, but a lot of that is due to the jobs at Hinckley.

We are starting to make inroads into the S.D. Warren Mill in

Westbrook. We have four Local Union Contractors doing work in the mill with others also bidding for work. We have signed up a new contractor, W & G Service, Inc., who is also seeking work at that mill and throughout our area.

We have an organizing drive going on and need your help. So, if you have any names of Plumbers or Pipefitters that are working for non-union companies, please give us a call so we can get a contact into the company.

Our sympathy goes out to the family of Brother John J. Carland who passed away May 9, 1990 in Crystal River, Fla. where he had been living since his retirement.

Do not forget to exercise your privilege and responsibility of voting in the Primaries (June 12th). This election is a very important event for the working people in the State of Maine.

Also, given generously to the Maine Building Trades volunteers on June 16th (Fathers Day) as they will be collecting funds for the Diabetes Campaign.

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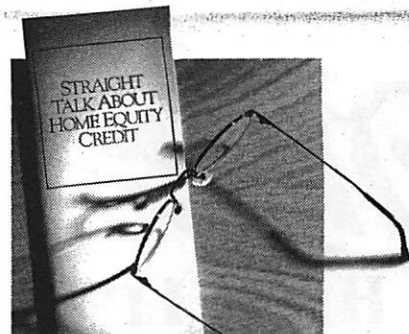
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My accomplishments during ten years in the Maine legislature are known to many of you. My philosophy is simple—I believe government should provide a hand-up—not a hand-out. I will bring my experience as teacher, businesswoman, community volunteer, and legislator to all your public concerns. I am committed to making our state government responsive to your needs. To do that, I need your support.

Merle Nelson

**Vote June 12, 1990 for
Merle Nelson to serve
in the Maine Senate.**



Carpenter's Local 320

Russell A. Clement, Bus. Agent

Sunshine has been slow this spring and early summer but the Lilacs made it for Memorial Day so it's a good sign that we, as Union Craftsmen, will too. Work is booming in 320's area for the time being, anyway. We survived the Scott Paper Shut Down, how, I don't know.

Brother, Herman True is well on the road to recovery.

Rust Engineering job is on schedule and lots of small jobs are progressing very well. Have a Yankee Dryer job in Winslow coming up for a few days.

Our local is having a Field Day at

Skowhegan Sportsman Club on June 25th from 10:00 AM to 6:00 PM. Games will be played and a good time for all is anticipated.

The Maine Yankee Shut Down is fast coming to a close.

Elections are foremost in our eyes. This year we, the working people of Maine MUST get out the VOTE to help us all survive the Open Show Competition. VOTE. VOTE. VOTE. Get your Families, Friends, Neighbors and Fellow Workers to the Polls. Be American, Be Union. Get involved in the Politics of your Union. We will turn the jobs around.

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U.A. Local 783 Plumbers & Pipefitters



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Our June 1st meeting is very important, as we have negotiations to consider.

Two more apprentices were sworn in by President, Archie Travers. Greg Stevens is the son of Don Stevens of Augusta and Grandson of Jack Merrill of Hallowell. The other is Joel Ramich, son of Frank Ramich, Jr. of Auburn and Grandson of Frank Ramich, Sr. This makes two more three-generation sets in our local.

We have full employment at present. Sister locals are helping out tremendously - especially on the shutdowns.

Employment notices call for members to furnish proof of citizenship upon hiring.

Contractors are issuing new sets of safety rules. We must all continue to work safely.

We are sorry to hear that our good friend, David Royte, is seriously ill and at Mercy Hospital in Portland. Our prayers and best wishes are offered for a speedy recovery.

We wish everyone a safe and pleasant summer.

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Laborers L.U. 12
Robert L. Wadsworth B.M.

With summer coming at us Local 12 has been hitting some shutdowns with still some members out of work.

The Primaries are coming up soon so don't forget to register and VOTE on June 12th. YOUR VOTE WILL COUNT!

On behalf of our E-Board we wish you a safe and enjoyable summer. Also, please give generously on DAD's Day (June 16) in support of the Diabetes Campaign being conducted by your Brothers and Sisters from the Maine Labor Trades.

SHORT NOTES

Supreme Court ruled union members are entitled to have jury trials when they sue their union for failing to represent their interests. In 6-3 decision, high court ruled in favor of 27 truck drivers against Teamsters' local in North Carolina. Although jury trials in criminal cases are guaranteed by Sixth Amendment, jury trials in civil suits are less clear. Court ruling resolves disputed issue under labor law in "fair duty to represent" cases.

Health Views

Chiropractic for pregnant women? Absolutely! It is one of the best things that can be done for the mother-to-be and the baby-to-be. In fact if there's one group of people who need chiropractic spinal check-ups more than any other, it's pregnant women.

Your Body, Your Baby

Pregnant women are taking more responsibility for their bodies and for their pregnancy than ever before. They are reading more, they are asking more questions, they are eating better, exercising more and exploring healthier ways of taking care of themselves. For that reason Chiropractic care should be considered an essential part of the pregnant women's health care regimen.

Chiropractic Purpose

In order to understand Chiropractic care is important for prenatal care we should first learn what Chiropractic is: a method of keeping the body free from spinal nerve stress. Spinal nerve stress (vertebral subluxations) upsets body function, interferes with health and causes disease. It is however, important to note that

thing for a pregnant woman to do is avoid all drugs and seek natural non-drug alternatives for health care if at all possible. Almost all types of drugs and medications have been linked to fetal damage or malformations:

It is...clearly prudent to minimize unnecessary medication during the first three months of pregnancy...it is virtually impossible to specify any drug that will not result in increased frequency of congenital malformations when administered, in a certain dose to a sufficiently large panel of different laboratory animals.

"No drugs should be prescribed during pregnancy without weighing the maternal need against the risk of fetal damage.

Some common substances which can damage the mother and fetus are aspirin, alcohol, cigarettes, marijuana and cocaine.

Not only drugs, but many types of invasive diagnostic procedures should be avoided by the pregnant woman if possible. As Robert Mendelsohn, M.D. has stated pregnant women should..."stay away from X-rays, diagnostic ultrasound, doctor-prescribed medication, and every other form of dangerous obstetrical intervention."

Pregnancy and Chiropractic

Chiropractic is not a treatment for diseases or conditions but a method of ensuring that the spinal column is functioning properly.

The Doctor of Chiropractic examines the spinal column for misalignments causing spine and nerve stress (called vertebral subluxations). Vertebral subluxations damage the nervous system and affect the workings of the entire body. If subluxations are present the chiropractor will correct them with a chiropractic spinal 'adjustment' in order to release the spinal stress. Without subluxations the body will function better, have higher resistance to disease and express more wholeness (health) than a body with uncorrected subluxations. That is the essential message of Chiropractic.

All this is extremely important for the pregnant woman who needs to have her body as healthy and strong as possible in order to handle the rigors of pregnancy and childbirth. Chiropractic care will help ensure that the reproductive and other systems so essential for a healthy pregnancy receive an uninterfered with nerve supply from the spinal column. The slightest interference or stress to the nerve supply could adversely affect the mother and the developing fetus.

Chiropractic Perspective

Another excellent reason for seeing a chiropractor during pregnancy is that it is a drugless health care system. Drugs, whether prescription or over the counter can harm the growing fetus. There is no such thing as a safe drug. The safest

at least 50 percent... Postpartum depression is a rarity in patients receiving...manipulative therapy.

Spinal Adjustments

Chiropractic care is especially needed during pregnancy because of the many physical and chemical changes the woman's body is going through. Not only is her center of gravity changing because of the added physical weight she is carrying around, but her spinal structure becomes more flexible due to a hormone produced by her ovaries called relaxin. Relaxin relaxes the ligaments in the pelvis, preparing them for stretching during childbirth and can, in an already unstable spine, aggravate spinal problems. Conversely, there is the possibility that as a result of the more flexible state of the spine there is an opportunity for easier correction of chronic spinal problems. A Doctor of Chiropractic can check the spine to ensure that the pelvis and vertebrae are functioning together as a unit and are properly balanced.

Questions and Answers

Is it difficult for a pregnant woman to receive a Chiropractic adjustment?

Not at all. Chiropractors are trained in adjusting the spines of pregnant women and many Chiropractic adjusting tables have special modifications for the pregnant figure.

Is adjusting a pregnant woman safe?

Very safe and very sensible for both mother and baby.

How late in pregnancy is it possible to get an adjustment?

Patients have received adjustments even during labor. There are reported cases of a chiropractor called in to perform a spinal adjustment when labor had stopped. Immediately after the adjustment labor resume normally.

Can spinal care help postpartum depression?

For years Chiropractic's beneficial effects on emotional stress and personality have been noted. At least one journal has quoted a doctor as saying that "...Postpartum depression is a rarity in patients receiving...manipulative therapy (sic)."

Can back pain be helped with Chiropractic?

Chiropractic is not a treatment or therapy for back or spinal pain. However, with a Chiropractic spinal adjustment the body will be better able to heal its back and spinal pain, as well as many other health problems.

Do I have to have a problem in pregnancy to see a Chiropractor?

Not at all. Chiropractic should be used as preventive maintenance. Periodic spinal check-ups during pregnancy should be as common as periodic weight check-ups.

Suggested Readings

"What Every Pregnant Woman Should Know" by Tom Brewer, M.D. (Random House \$8.95)

"How to Raise a Healthy Child in Spite of Your Doctor" by Robert Mendelsohn, M.D. Contemporary Books (\$13.95)

"MalePractice: How Doctors Manipulate Women" by Robert Mendelsohn, M.D. Contemporary Books (\$6.95)

Published solely in the interest of Chiropractic Health Education. "This information is published as educational in nature and is not meant to substitute for consultation or treatment by a physician."

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Mortgage Collateralized Bonds: High Yield Plus Principal Protection

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The collateral for MCBs comes from all of the above sources. The high credit qualities of these securities are derived from their collateral backing, rather than the creditworthiness of the issuer.

INVESTOR HIGHLIGHTS

HIGH YIELDS. MCBs currently

provide yields that are higher than comparable U.S. government securities, such as T-bonds and CD's.

SAFETY. Because MCBs are backed by government or quasi-government agencies and certain private insurers, they are currently rated AAA.

MONTHLY INCOME. Interest is paid monthly in level amounts. NO PRINCIPAL is returned until redemption.

LIQUIDITY. MCBs are actively traded in the secondary market.

REDEMPTION OPTION. You can request redemption of your MCBs at any time. However, bonds will only be redeemed subject to the availability of funds and certain other limitation.

DENOMINATIONS begin as low as \$1,000.

NO SALES COMMISSION. Commission cost for the purchase of new issue MCBs is paid by the issuer. No additional sales costs are charged to the investor.

If one is searching for a quality investment with high yields, liquidity and principal protection, MCBs are one of the best approaches to consider. It is also an excellent CD alternative.

For more information contact Van Norstrand at his address shown above. He is solely responsible for the content of this article.

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AMERICANS WITH DISABILITIES

Landmark legislation passed the U.S. House of Representatives in May and is one step closer to ensuring all U.S. citizens have the same civil rights protections guaranteed by the 1964 Civil Rights Act. The bill is the Americans with Disabilities Act, or the "ADA", and I am a proud cosponsor of this legislation, which has already passed the Senate and has been endorsed by President Bush and the U.S. Attorney General. The ADA was adopted in the House by overwhelming majority of 403-20.

Passage of this bill by such a large majority demonstrates not only broad support for the ADA, but also the realization that the time to

pave the way for people with disabilities to enter the mainstream of American life is now. In fact, on a national scale, we are late in terms of opening up employment opportunities, public transportation, communications, and other important facets of society to individuals with disabilities.

This bill could have significant implications for the labor force and the business community in Maine, and throughout the nation. An estimated 43 to 47 million people in the United States currently have a mental or physical disability and that number is increasing. Approximately 10 to 13 percent of Maine citizens are disabled to some extent.

This population of citizens is capable of, and many people with disabilities currently are, entering the workforce and participating in community activities and state and local economic development.

Not working is a disability in our society. When the President signs this bill into law, it will mean if an individual is qualified to do the job, they cannot be discriminated against because of a wheelchair, because they require the use of a hearing aid, or because of the presence of any number of disabilities. Unless placing an individual in a position presents a direct health or safety risk to others, reasonable accommodations

by Congressman Joseph E. Brennan



must be made to provide the same opportunities for people with disabilities as those provided to the rest of the U.S. population.

The federal government spends approximately \$57 billion every year on disability benefits and programs related to the dependency that many of us have come to expect for people with disabilities. As I met with people from Maine who have disabilities, prior to House action on the ADA, I asked what the ADA really means for them. I was told, and I believe, the ADA means giving people with disabilities a "taste of independence." The federal and state savings and the individual and person achievements that are expected to be the result of the ADA — the result of moving people away from dependency on public assistance and toward independent and meaningful employment and social opportunities — certainly highlight the benefits of the ADA for the whole society.

A number of issues surrounding the ADA remain to be addressed. Businesses, particularly small businesses, will require financial and technical assistance in meeting the challenges of opening doors to people with disabilities. I am a cosponsor of separate legislation that would provide a refundable tax credit to businesses for the costs incurred by providing accessibility for individuals with disabilities. The ADA contains a technical assistance provision which would require participation by various federal agencies in assisting employers with ADA compliance.

The ADA is future oriented and has been designed to allow businesses time to phase-in accommodations. The bill's employment protections do not become effective until two years after enactment for businesses with 25 or more employees. Under the House ver-

sion of the bill, public accommodations are not required to be accessible until 18 months after enactment for business with more than 25 employees and two years after enactment for those with more than 10 employees. I believe such a phase-in protection for smaller businesses, in addition to technical and financial assistance for employers, will serve to remove discrimination against people with disabilities without endangering Maine's business community.

Maine is a leader in terms of guaranteeing access to mainstream society for individuals with disabilities. Maine's human rights laws cover the disabled population and the Maine Supreme Court has held that public transportation is indeed a civil right, and that making public transportation accessible is cost-effective. As one person from Maine with a disability told me in my Washington office, after an airline flight and a Washington subway ride, "People with disabilities in Maine can get up and go to work," independently. Under the ADA, individuals with disabilities in Maine would have even greater access to society, and people with disabilities in all states would enjoy access to American life.

The ADA is under consideration in a joint House-Senate Conference Committee where differences between the House and Senate versions of the bill must be addressed. This bill is for the benefit of all. Therefore, I trust the business, transportation, public accommodations, and disabled communities, as well as state, local, and federal agencies, can work together to effectively and cost-efficiently implement this landmark civil rights legislation. I believe House passage of the ADA by a near unanimous majority is a significant step toward putting all people in the United States on an equal level with respect to employment opportunities and other aspects of American life. Such a goal will take time, energy, commitment, and cooperation. However, with final enactment of the ADA approaching, a strong foundation for that goal is being laid.

True Security Begins With A Drug Free America

by Rep. Neil Rolde

It is hard to find anyone in America today who hasn't been affected in some way by the tragedy of drug or alcohol abuse. It could be a friend or relative who has dropped out of school or lost a job because of an addiction to crack, a family that has suffered the loss of a loved one in a drunk driving accident, or a law abiding citizen who has been robbed by a drug addict.



Because of the destruction caused by drug and alcohol abuse the United States has declared a war on drugs, and many Americans are also involved in the battle against drunk driving. Despite these efforts the human toll continues to climb — in families destroyed, in the spread of AIDS through addicts sharing unsterilized needles, in highway deaths.

I believe that we can achieve the true security of a drug free America. But first we have to

change our tactics. Just saying 'no' is not enough. Instead of spending billions of dollars on weapons to fight a Cold War that no longer exists, we need to use some of those funds to wage an effective war against illegal drugs and alcohol abuse.

During my twenty two years in Maine government I have been actively involved in efforts to prevent drug abuse and alcoholism, to provide treatment for those who need it, and to help local law enforcement officials in their battle against illegal drugs.

I chaired the ad hoc legislative committee that pushed through the Alcohol Premium Bill which provides funds for alcoholism treatment through a tax on alcoholic beverages. That law was passed in 1975. More recently I sponsored legislation requiring insurance companies and HMOs to provide expanded benefits for alcoholism treatment. I fought for a statewide drug education program for elementary and high school students. I also sponsored a bill to make it easier for police to arrest drug pushers. This bill, passed in 1989, was part of the Attorney General's drug enforcement legislative program.

I will continue to make the fight against drug and alcohol abuse one of my top priorities in Washington. Here are some specific areas that I'll

concentrate on:

- Make sure local law enforcement officials get the funds they need to successfully fight the war against illegal drugs. Local police are on the front lines of the anti-drug effort. But all too often the federal government shortchanges them and puts its money into expensive operations that get lots of media attention, but few long term results.

- Put more funds into prevention and treatment programs. The waiting time to get into treatment programs is too long. More treatment facilities are needed, and there must be a stepped up anti-drug and alcohol abuse education effort. Additional alcohol prevention and treatment programs could be funded through an increase in federal taxes on alcoholic beverages.

- More outreach to find and treat people who are addicted to drugs and alcohol. This includes a special effort to treat prison inmates, a group that suffers from an extremely high rate of addiction and alcoholism.

Winning the war against drug and alcohol abuse will not be easy, but it can be done. And the benefits to the nation will be enormous — in lives saved, in increased productivity, in helping to foster learning in our schools, and in reduced health care costs. These goals are what true security is all about.

Linda Abromson



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State of Maine

Civic Awareness Program

As mentioned in a number of previous articles, my office has undertaken a number of efforts to reverse the continued decline in civic interest and participation. The following article is a summation of our most recent activities aimed at developing a comprehensive civic awareness and involvement program.

Since 1960, voter turnout in both presidential and mid-term elections in the United States has declined by more than 20 percent. Today 20 million former voters no longer vote, and our young, aged 18-24, are voting at rates of less than 20 percent in mid-term elections and less than 30 percent in presidential elections. In 1988, over 85 million eligible Americans (49.95%) did not vote. In 1985, 104 million (62.9% or two out of three) failed to cast their ballots. If one considers both presidential and mid-term elections, the United States has the lowest level of voter participation of any democracy in the world.

Closer to home, Maine's referendum election last fall attracted a mere 27% of our electorate, and Portland's recent municipal elections drew less than 15% to the polls.

If all of this bad news is news to you, you're not alone. Few of us are aware of the dangers and implications of the continued decline in civic interest and participation: the erosion of civic duty; growing disaffection among our young; government by self interest over common interest; public policies written for those few who speak out or contribute financially to electoral campaigns; and low levels of volunteerism.

And an even smaller number of us recognize that our citizenship problem is largely attributable to social, economic and institutional barriers which prevent most of us from receiving adequate civic instruction.

At issue is democracy itself. If we as advocates of democracy aspire to self rule or at least unfettered majority rule, can we really label our society as democratic when so few of us play an active political role?

Clearly, our lack of common concern and civic participation will not be corrected overnight. Problems such as these are generational in nature and as such will take a great deal of time and effort to rectify.

There is hope, however. Citizens, corporations, government agencies and public service organizations can, working together, begin to stimulate interest in and eliminate barriers to citizen participation.

In Maine, such an effort is now underway. As Secretary of State, I have initiated a program (Maine Voter '90) which is designed to enlist both public and private support for a wide range of civic education, voter registration and voter assistance project. Maine Voter '90 will include such projects as:

- Maine Motor-Voter - an agency-based voter registration program which allows and encourages eligible Maine residents to register to vote at motor vehicle registries;
- Kids Voting - a pilot project which enables Maine children to cast a mock ballot with their parents on election day;
- First Vote - enhanced civic instruction and voter registration for our young, aged 17-21;
- Family Vote - voter registration assistance for families when they register their children for school;
- Work Vote - efforts to enhance voter education and registration in our workplaces;
- Community Civics Forums - community-based civic competitions designed to incite civic interest by focusing upon pressing political issues and current events;
- Student/Parent Mock Election - on October 30, 1990, all Maine students and parents will have an

DEFENSE PLANNING AND TRANSITION: Challenges For the 1990's

The world is changing faster than anyone imagined just one year ago. International economic competition is a fact of life. Events in the Soviet Union and Eastern Europe are redefining our security environment.

Along with the need to reduce the Federal Budget Deficit, these factors inevitably will lead to reduced defense spending in the United States. This will in turn affect United States industries, regions and communities.

The 1990's will bring transitions and sometimes difficult adjustments. We face a decade of challenges, but also opportunities.

On May 4, 1990, I submitted testimony on these issues to the Subcommittee on Defense Industry & Technology of the Senate Armed Services Committee. As Senate Majority Leader, I also recently appointed a Democratic Task Force on the U.S. Economy in the 1990's to consider defense conversion and economic competitiveness policy.

There is a temptation to look at defense adjustment and planning issues as simply a matter of converting swords into plowshares. There also is a temptation to look to the defense budget as the immediate source for a wholesale, broadly-cut "peace dividend."

Over the next 5 years, we can expect the level of defense spending to decline significantly, probably between 2% and 5% per year in real, inflation-adjusted terms. If world trends continue favorably, we should be able to reduce the pro-

portunity to cast a mock ballot for the fall 1990 election;

• Voter Outreach and Education - various efforts to inform and register Maine's homeless, elderly, developmentally disabled and physically challenged; and

• Maine Voter Awareness Week - a week-long schedule of events designed to encourage Mainers to vote.

This is but a sampling of the projects and activities which will comprise Maine Voter '90. With the assistance of enough concerned citizens, governmental agencies, corporations and public service organizations, I am confident that this program will help to ensure that this coming election will involve more Maine citizens, young and old, than ever before.

Senator George Mitchell
Majority Leader
U.S. Senate



critical decisions relative to military force structure, strategies, and missions.

At the same time, reductions in the defense budget will not result in an automatic conversion of established defense industries into other enterprises. Economic development — and diversification — never comes easy. Building up an industry or business company, or converting it, often takes years of hard work, and economic risk.

We also must recognize that in the changing strategic environment, some national defense needs and industries may become more important. Even as some military bases may be closed or realigned, or defense programs reduced or terminated, some bases or programs may need to be reinforced or adapted to fulfill new strategic needs.

These transitions will require careful planning and management. They will require coordination between the Federal Government and State and local governments. Throughout our Nation, the economic fate of individual communities and workers across the

(cont. on page 13)

Illegal Drugs: Not Just a Big City Problem

by Senator Bill Cohen

When Jeri V. was 10 years old she had already had her first drink and was beginning to use marijuana and hashish.

When she was 14, she started using acid, PCP and cocaine. "I was unaware of how much I was hurting the people I thought I cared for and myself," she said not long ago. "I couldn't keep a job and I couldn't keep friends."

In many ways Jeri is one of the lucky ones. After serious involvement with drugs through age 16 she found help through a detoxification center. "Today I am truly alive, I am becoming real. I am holding on to a job and paying rent."

Jerry eventually recovered from her addiction, but there are thousands of people in Maine who still have a drug problem. They are either unable to hold a job or are unproductive or dangerous in the workplace. They are still hurting their families and friends.

Jeri told her story recently in Portland before a hearing of the Senate Permanent Subcommittee on Investigations, on which I serve, called to determine the effect of drugs and the crime they breed on state and local criminal justice systems. My colleague, Senator Sam Nunn of Georgia, chaired the session.

What we found was that the drug epidemic is no less threatening in Maine than it is in the nation's large urban areas.

"Witnesses today will remind us that the drug crisis is no longer the exclusive jurisdiction of our big cities and metropolitan areas," Senator Nunn said. "From Kittery in the south to Madawaska in the north, law enforcement officials have told us that if you want drugs you can get them with ease in every community in Maine."

(cont. on page 10)

Tierney

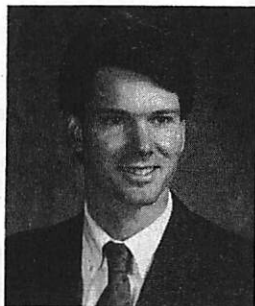
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MAINE TECHNICAL COLLEGE SYSTEM



John Fitzsimmons
President



"Operation Opportunity" New Scholarship Program

In an effort to help more Mainers continue on to higher education, Governor John McKernan joined the state's top education leaders today to announce a new scholarship program which will help GED and adult diploma recipients gain access to courses at the Technical College and the University of Maine systems.

Richard H. Pierce, President of Maine Education Services which initiated the program; University Chancellor Robert L. Woodbury; Technical College System President John Fitzsimmons; and Education Commissioner Eve Bither were on hand at the press conference to announce "Operation Opportunity," which will be available for students who wish to enroll in courses beginning this fall.

Maine Governor John McKernan hailed the new program as "a dream come true" for some Maine people. "Operation Opportunity is not only a creative approach to enhancing the skills and knowledge of GED and adult diploma recipients, but it also ties in directly with the success my Administration has had in increasing GED enrollments. With this new program, more deserving Maine people, who've worked hard to improve themselves, will be rewarded with a chance to pursue higher education," he said.

Richard Pierce, who gave the details of "Operation Opportunity," said, "Today, 65 percent of all the jobs in Maine require education and training beyond high school. It is the goal of 'Operation Opportunity' to provide Maine's GED and adult diploma graduates with a bridge to higher education."

Pierce said that during the 1990/91 academic year, over 700 GED and adult diploma recipients who have never taken a college course would receive full tuition for up to two courses per semester at

any campus of the Technical College or University of Maine Systems. The scholarships will also cover required student fees and book allowance.

John Fitzsimmons, President of the Technical College System, said, "Maine is going to face a severe skill shortage in the mid-1990s. There will be plenty of good paying jobs waiting for those who obtain the technical skills needed in the marketplace."

"A college degree today is as basic to an individual and to society as was a high school diploma 30 or 40 years ago," noted University Chancellor Robert Woodbury. "We in the University of Maine System are delighted to be a part of the effort to help every Mainer realize his or her potential."

"The Department of Education is extremely proud of our GED and high school diploma programs for adults," said Education Commissioner Eve Bither. "We welcome this chance to work with our systems of higher education to provide postsecondary opportunities for our graduates."

"Operation Opportunity" is jointly funded by Maine Education Services, the University of Maine System, and the Technical College System, for a combined total of \$275,000. The Department of Education, working with local adult education providers, will help target those eligible for the scholarships. Pierce said that in the future, efforts would be made to recruit business leaders to become partners in "Operation Opportunity," with the goal of further expanding scholarship opportunities for target groups.

For additional information, interested individuals are encouraged to call the Community College of Maine toll-free at 1-800-696-6000, or write Maine Education Services, P.O. Box 549, Augusta, Maine 04332-0549.

Illegal Drugs:

(Continued from page 9)

Maine's drug problem has affected every aspect of our communities. While there are no hard statistics nationally or statewide on the number of individuals with substance abuse problems, it is estimated that more than 120,000 individuals in Maine are drug abusers and/or problem drinkers. When the impact on family members and employers is considered, the number of Mainers directly affected by substance abuse is significantly higher.

These statistics translate into lost years of learning and growth, shattered families and dangerous workplaces.

At the hearing, we also listened to many witnesses from Maine's law enforcement community who described the strain that drug-related crime has created. It is estimated that 80 percent of all criminal offenses in Maine are drug related. Maine's Bureau of Intergovernmental Drug Enforcement (BIDE) estimates that it will make twice as many drug arrests this year as last.

But there are signs of progress. There is reason to believe that educational programs are beginning to work and that more people are realizing the dangers involved with drug use. According to the 15th annual nationwide survey of drug abuse among high school seniors released this February, significant decreases in cocaine abuse were reported for the third year in a row. In fact, the survey showed that the likelihood of a high school or college student using illegal drugs is half of what it was 10 years ago.

Several witnesses also testified that treatment and education programs can work if they are properly funded. Among them was Gene Vahey, an official at Day One, an effective drug rehabilitation program in Portland that provides a variety of services for Maine's youth and their families.

But, he said, "as a publicly funded agency functioning to serve those most in need, we have never been adequately funded to perform our service."

This hearing provided invaluable information on how Maine's cities, towns and rural communities are coping with the widespread

availability and use of drugs. This insight will be particularly enlightening as we in Congress grapple with the problem of how to target our limited federal resources most effectively.

If our nation is to combat drugs successfully, we cannot focus only on the large cities. We must also address the problems in rural areas like Maine, where the impact of drugs is just as devastating to our families, just as damaging to our workplaces and just as tragic to our children's lives as anywhere in the United States.



by Senator Bill Cohen

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Maine City Honors New Destroyer

The city of Bath, Maine will honor the Navy's newest surface combatant with an original painting of the DDG 51 ARLEIGH BURKE AEGIS Destroyer adorning a "Welcome to Bath" sign posted on the main highway leading into the Kennebec River town which prides itself on being the "City of Ships."

The ARLEIGH BURKE, named for the World War II commander of fabled Destroyer Squadron 23, will be delivered to the Navy in February 1991. Admiral and Mrs. (Roberta) Burke inspected the sign, toured the soon-to-be-completed ship, and addressed Bath Iron Works employees on a recent visit.

New BIW Labor Relations Manager



David C. Rankin has been named Manager of Labor Relations at Bath Iron Works.

"David's background reflects the unique experience of having served as spokesperson at bargaining sessions for labor and management," said Stephen P. Wilson, Vice President of Human Resources. "Additionally, he has the benefit of extensive neutral service with the National Labor Relations Board."

For the past five years, Rankin has served as Director of Associated Faculties for the University of Maine System. Previously he was employed at the Veterans Administration Medical Center in Albany, New York, as assistant personnel director. He also was a field representative for the National Labor Relations Board in Boston for seven years.

A graduate of Columbia University, he obtained a master's degree in political science from the University of Southern California. He is an Air Force veteran.

Local 567

Continued from page 5

John Turmell. There are four nominees for the position of Financial Secretary and two for Treasurer.

With the retirement of Ed Welch after sixteen years as Business Manager and delate to the convention two candidates have announced their intentions to run for the position — Michael Gorham and Milton McBreairty.

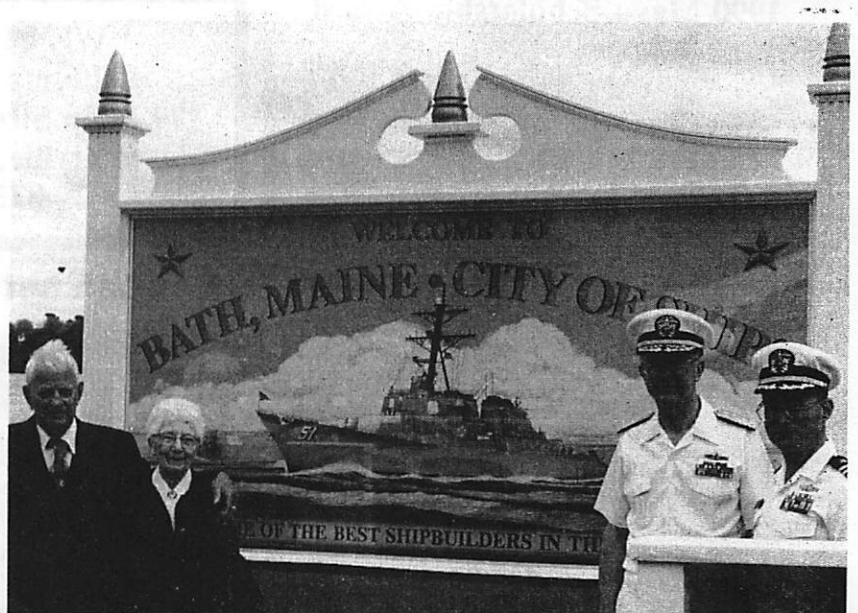
There are nine candidates for three positions on the E-Board, four running for one position on Health and Welfare and the same number for one slot on Pension Committee, while only three nominees for three seats on the Examining Board.

Everyone is encouraged to exercise their responsibility to vote on June 25th.

Our 75th Anniversary Committee is formulating final plans for our big celebration. You can help — call Kevin Murphy at our Local Hall.

Mrs. Burke is the ship's sponsor and christened the vessel when it was launched September 16, 1989. Escorting Bath's favorite adopted son and daughter on the May 24 visit were Commander John G. Morgan, Jr., (far right) Commanding Officer of DDG 51, and Vice Admiral John W. Nyquist, Assistant Chief of Naval Operations for Surface Warfare. Admiral Nyquist, also addressing BIW employees, called ARLEIGH BURKE the "ship of the future for the surface warfare family." He said the tour with Admiral and Mrs. Burke found the ship in "great shape". Admiral Burke said it was wonderful to see the progress that had been made on the vessel since its launching and urged shipyard employees to make the ARLEIGH BURKE the best delivered by the Maine yard in its 105-year history. "In the long run, sooner or later, some captain is going to stand on the bridge of ARLEIGH BURKE and the action he is able to take can determine the fate of his crew and even an entire country."

The "Welcome" sign was painted by James E. Stilphen, a local marine artist and BIW employee.



BIW photo

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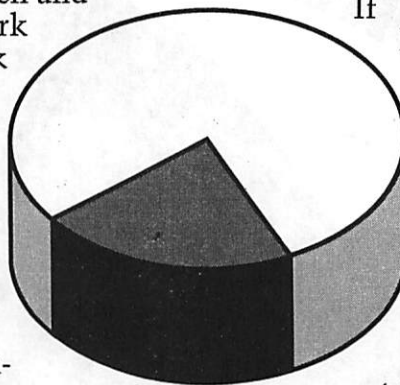
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1990 Mayo Scholarship Award

Local 2327, IBEW is pleased to announce the winners of the 1990 James H. Mayo Scholarship. This annual scholarship was founded in memory of our late Business Manager James H. Mayo, who died shortly after retiring from this local.

The winners are Julie Lydon, daughter of Brother Warren Lydon of Portland; Jonathan McQuarrie, son of Brother Stephen McQuarrie of Houlton; and Darold Dunham, son of Sister Nancy Dunham of Portland. We extend our congratulations to these fine students.

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Currently Local 1284 is at peak employment at the S.D. Warren #3 Paper Machine Project in Hinckley with other jobs going at Scott Paper in Winslow. Also, I would like to thank Carl Trask, B/M - Local 1377, Dennis LeTree, B/M - Local 327, and Robert Wadsworth, Jr., B/M - Local 12 for their fine efforts in helping us supply the manpower and make the May Shutdown a success.

Most recently I attended a seminar at the Laborers New England Training Center in Mass. on the Laborers Employers Cooperation and Education Training fund (L.E.C.E.T.). In attendance were the N.E. Business Managers, the Operating Engineers, Teamsters, and some union contractors.

LECET combines the strength of industrial contractors and union Laborers in areas related to environmental cleanup, such as hazardous waste, toxic waste, asbestos removal and lead based cleanups. The combined national cleanup will cost more than it did to build the entire U.S. Interstate Highway System!

The goals of LECET are to generate business for union contractors and jobs for union Laborers. Presently there are nine super funded projects targeted for the State of Maine.

Remember the regular monthly union meetings are held on the second Monday of each month at 7 pm at the American Legion Hall in Waterville. Please plan to attend the next meeting scheduled for June 11th.

Also, please give generously to support the annual Diabetes Campaign being conducted in Maine by Union volunteers from the Maine Building Trades on June 16th (Father's Day). "DAD's is Dollars Against Diabetes Day."

Stamps by Phone Available Anytime

Americans can now order postage stamps by phone — all day, every day.

The U.S. Postal Service announced Tuesday that it has set up a nationwide stamps-by-phone system, operating 24 hours every day.

Customers can buy stamps using major credit cards by calling 1-800-782-6724, (1-800-STAMP-24).

The agency tested the concept between 1987 and 1989.

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DEFENSE PLANNING

Continued from page 9

country will depend on decisions made by our national defense-planners in Washington just as surely as the lives of ordinary soldiers, sailors, and airmen depend on decisions made by generals and admirals in the course of battle.

The Federal Government must be prepared for a partnership with American industry in meeting challenges of conversion and competitiveness. It must be prepared to provide assistance to workers and communities during difficult transitions.

The Federal Government also must be vigilant in preserving the national industrial base necessary for meeting our national defense needs. This includes anticipating not just current changes in the world strategic environment, but also future changes. A shipyard closed just because it is thought not to be needed today cannot be simply reopened if it is urgently needed in the future.

The State of Maine has an important stake in these issues and challenges. Bath Iron Works is Maine's largest single employer and the lead shipyard the Navy's AEGIS destroyer program. Bill Haggett, BIW's Chief Executive Officer and former member of the National Commission on Merchant Marine and Defense, also testified at the May 4th Senate hearing, along with the AFL-CIO's In-

dustrial Union Department, which includes the Machinists Union, whose members include BIW's 10,000 shipyard workers.

Portsmouth Naval Shipyard in Kittery, Maine also employs approximately 8,000 shipyard workers. Its importance as the lead shipyard for overhauls of Los Angeles (688) class submarines was reaffirmed in January 1990 by Secretary of Defense Richard Cheney and Navy Secretary Lawrence Garrett. At the same time, Portsmouth Naval Shipyard faces the same pressures from declining workloads as the Navy's other seven public shipyards. Two of those shipyards, Philadelphia and Long Beach, have been proposed for closure.

The State of Maine has numerous other military installations and defense industries: Loring Air Force Base, The Bangor Air National Guard; Brunswick Naval Air Station, in Cutler Naval Installation, Saco Defense, Pratt & Whitney, and Fiber Materials, Inc. All of them play important roles both in our nation's defense and the State's economy.

Loring AFB was slated for closure in the 1970's, but over the past decade has undergone significant modernization. Its strategic location as the Air Force's closest U.S. staging area for the European theater is unique, and its conven-

tional B-52 and KC-135 missions remain important.

Brunswick Naval Air Station plays an equally important role in anti-submarine warfare and the wide-area surveillance of Atlantic sea-lanes. Since 1979, the Navy has spent \$52 million in modernizing Brunswick NAS over the past 10 years. The base recently was included on a Navy list as one of several installations under routine, preliminary review for possible closure or realignment; however, no actual proposal or decision has been made. Nonetheless, the news underscored the importance of the State of Maine to pay close attention to defense planning and transition issues.

Defense planning and transition policy requires cooperation between Federal, state and local governments. It will require leadership and creative economic development. Leadership must come from all

levels, including Governors, State planning offices, and regional development corporations.

Defense planning and transition may involve several different functions: assessments, planning, coordination, development, diversification, and/or conversion. It also may require a careful "balancing" of defense interests within a state or region.

The State of Maine is proud of its role in national defense, particularly its maritime heritage. At the same time, there may be a legitimate role for State governments in seeking to determine an appropriate balance

of defense installations and missions. For example, the State of Maine, through the referendum process, opposes the Navy's testing of cruise missiles in its airspace. The reasons for such opposition are many and diverse — with the nuclear arms control goals principal along them — but the State's concerns include, relative to other military missions performed within the State, the basic question: "Just how much is enough?"

All of these questions are involved in defense planning and transition issues, and are part of the economic challenge of the 1990's.

Dr. Robert P. Lynch, Jr.

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Department
of Labor

1990 Summer Youth Jobs Program

One of my first projects as Labor Commissioner was to kick off the Governor's 1990 Summer Youth Jobs Program.

As some of you already know by now, I like to work. When the work involves something especially rewarding, it becomes even more enjoyable. That is my feeling towards the Summer Youth Jobs Program.

For most of us, our first introduction to the world of work was through a summer job. It gave us a chance to acquire experience, learn what is expected of us as employees, and gain confidence in our abilities. This is what the Summer Youth Jobs Program is all about. It provides our youth aged 14 through 21 with an opportunity to learn job skills and good work habits. At the same time, it helps employers meet their work force needs during the busy summer season. It is offered statewide so youth and employers in all 16 counties have an opportunity to participate.

The program consists of two parts. First, the Maine Job Service will solicit summer job openings from Maine businesses for direct

youth hires. Second, Maine's three Private Industry Councils will use the federal Job Training Partnership Act (JTPA) to fund positions for economically disadvantaged youth for jobs in the public sector. The JTPA summer program will continue to offer remedial education classes to help "at-risk" youth.

The part of the program I am especially looking forward to is the awards ceremony that will be held at the end of the summer. This is when we will honor a participant from each county selected as Youth Worker of the Year.

I strongly encourage interested youth to apply directly to their local Job Service or Job Training offices, or to ask their school guidance counselor for information. I also encourage employers to contact their local Job Service office and to list their summer recruiting needs. Over 13,000 letters to employers have already been mailed asking for their support.

Last year, over 5,000 youth were matched in summer jobs, and we need everyone's cooperation to make this year's program equally as successful.

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"We'll Keep You Rolling!"

AES — Continued from page 2

from the present 16 percent to only 7 percent by 1998. This is far below the level required for reliable service.

• **Why build a coal-burning cogeneration plant?** First, the design of the plant as a cogeneration process, i.e. selling access steam to the Champion mill in addition to producing electricity, results in a power plant that is much higher overall efficiency than conventional plants.

Secondly, coal-burning

technology has advanced a great deal in recent years and as a result the AES plant will remove at least 90 percent of the sulfur linked to acid rain and 99 percent of all ash and dust particles.

Finally, coal will afford the rate payers long-term energy prices that are relatively low and that will be much more stable than other fossil fuels.

• **How does the clean coal technology work?** The AES plant will include two large cir-

culating fluidized bed (CFB) boilers that serve as combustion chambers to generate steam. The coal will be burned with powdered limestone to trap sulfur that would otherwise cause acid rain. The resulting ash-like by-product is a nontoxic material that has been used in other areas of the country as concrete or roadbed aggregate.

Prior to being released, the exhaust gases will pass through a "Bag House", a series of fine cloth filters that operate similarly to a vacuum bag to trap dust and ash.

• **What about noise problems?** The problems reported from the AES project in Connecticut were related to the startup of that plant (construction was completed in March) and were not a part of normal operations. Nevertheless, AES has taken full responsibility to mitigate the problem. We have hired a noise consultant and have, for example, added silencers and substantial additional noise shielding to fans throughout the plant. The principal environmental

analyst for Connecticut's Department of Environmental Protection has recognized AES's efforts to solve the noise problem, and in recent spot checks reported the plant to be in full compliance with the state noise regulations.

Most of the problems with noise at the Connecticut plant have disappeared as the plant has moved beyond its startup phase and into regular commercial operation. AES will continue to improve any remaining noise problems and will apply those solutions to the AES project in Bucksport.

• **Will the project affect air and water quality?** AES will bear the full burden of proof in the months ahead to demonstrate clearly that its project will be in full compliance with all federal and state environmental statutes. It is important to note first that Maine's standards are even stricter than federal levels and also that the location of the project within 100 kilometers of Acadia National Park will result in AES being required to demonstrate compliance with

the strictest standards possible.

In conclusion, Maine does need additional electric generating capacity and there is no easy solution to that problem. The AES Harriman Cove cogeneration project offers a partial solution using modern, clean-burning coal technology. The project will also result in greater economic development. We at AES are looking forward to becoming a part of the Bucksport community for the decades ahead and we take seriously our responsibility to be good industrial neighbors.

Sincerely,
Christ O'Brien
Project Development
Manager
AES Incorporated



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American executives are paid high salaries because of their "monopoly power" over setting their own compensation, charged AFL-CIO Research Director Rudy Oswald. Oswald said Americans should develop "righteous indignation" over excessive executive pay levels. He declared executive pay is not responsive to market forces. Top management salaries more than tripled between 1980 and 1988 while pay of factory workers only rose 44 percent. Oswald pointed executive pay is lower in other countries where foreign executives have far less power over setting their own salaries.

Citizens for Tax Justice found richest 10 percent of Americans this year will pay \$93.1 billion less, while others will pay \$25.6 billion more, under tax changes enacted from 1977-1981. CTJ study said new rules are needed for taxing foreign-owned multinational corporations. Most of these firms pay little or no U.S. taxes. Other changes recommended by CTJ include 38 percent income tax rate for individuals earning more than \$250,000, curbing tax breaks which encourage U.S. plants to move jobs overseas and ending tax advantages for debit-financed corporate takeovers.

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APPRENTICESHIP **by Ken "Skip" Hardt** **Dir., Apprenticeship Standards** **Bureau of Labor Standards** **Maine Department of Labor**

Another group of 17 newly registered apprentices began their training recently in 7 different trades. They are as follows:

Electrician

Roger D. Ashby of Dennyville, Tracy Carver of Grand Lake Stream, Dennis Wayne Ryan of Calais, with Georgia Pacific of Woodland, Marilyn Ardito-Stafford, Training Coordinator; and Kevin J. Wood of Old Orchard Beach with S.D. Warren Cumberland Mill of Westbrook, George Brady, Maintenance Training Manager.

Embalmer

Richard S. DiBiase III of Bucksport with Bragdon-Kelly Funeral Home of Ellsworth, Joseph Bragdon, Partner

Instrumentation

Kenneth W. Bayliss of Baring with Georgia Pacific of Woodland, Marilyn Ardito-Stafford, Training Coordinator

Ironworker

Herman Arthers of Lee with Iron Workers Local 496 of Fairfield, Lawrence W. Carr Jr., Apprentice Coordinator

Machinist

Ronald Howland Sr. of Woodland, and Doug Smith of Princeton with Georgia Pacific of Woodland, Marilyn Ardito-Stafford, Training Coordinator.

Millwright

Carl F. Adams, and Daniel Louis Worster of Calais, Michael K. Corthell of Pembroke, William V. Graceffa of Grand Lake Stream, Charles Leighton of Woodland, Francis Arthur Pike of Princeton with Georgia Pacific of Woodland, Marilyn Ardito-Stafford, Training Coordinator; and Kevin LeConte of Gorham with S.D. Warren Cumberland Mill of Westbrook, George Brady, Maintenance Training Manager

Truck Mechanic

Arnold Grant of Gorham with S.D. Warren Cumberland Mill of Westbrook, George Brady, Maintenance Training Manager

Apprenticeship program are designed to combine on-the-job training with related theory instruction to produce a superior craftsman. Anyone interested in further information and technical assistance on establishing a REGISTERED apprenticeship program may contact the MAINE STATE APPRENTICESHIP AND TRAINING COUNCIL, Maine Department of Labor, at 289-6430.

Carpenter's Local 621

D. Bruce King, Bus. Rep.

I would like to take this opportunity to ask for your help on a major issue facing us today. It is critical that we all show our support for the A.E.S. Harriman Cove project which is described in this paper. The turnout of Bucksport resident and those of the surrounding communities was overwhelming, and the presence of the Maine Building Trades was a great boost to this cause. Round 1 was won, but this is only the beginning of a long fight. We must publicly who our support for AES, and the proposed coal fired plant. This plant would provide clean power for the citizens of Maine and New England. Some say we don't need new alternatives. I wonder where they were this winter when our fuel bills doubled in a month. Many of you have been active in promoting this cause, and now it is more important that we escalate our activities. We helped to stop the importation of foreign power last year, since we know that our security lies in our own energy independence. Please make every effort to attend the next Public Hearing at the Bucksport High School, 7:00 on Thursday June 14th, 1990. Bring your friends and all the other supporters that you can. You have a chance to secure your own future, be there.

At the last meeting all of the proponents were acting like guests should, but many of the opponents

were disruptive and in some cases arrogant. Some of the opponents tried to paint an opposite picture in the press, and even tried to create confrontations. Do not let them bring you to that level. I realize it is difficult to take abuse, but some are only trying to make the Union out and our State.

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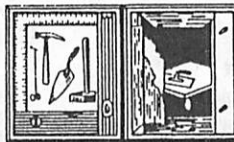
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Unions Are Building A Better America

Every Day provides an opportunity to review the achievements of the American trade union movement, and they are many indeed. But too often commentators talk about those accomplishments in the past tense, as if the labor movement has somehow stopped contributing to American society.

Well, the doomsayers should think again.

The labor movement is a vital part of this country, and it is building a better America 365 days a year. Tick off a list of recent advances for workers and you'll see labor's hand at every turn. Legislation to guarantee that employees

receive advance notice when their workplaces are to be closed, family leave provisions for working mothers, new health and safety initiatives: All of these are a reality because unions fought for them.

The list doesn't stop there. The American labor movement is also responsible for the crea-

tion of thousands of jobs nationwide. You don't hear much about this fact on television or in the daily newspapers, but that doesn't make it any less true.

In hundreds of communities nationwide, investments by union pension funds in construction projects are creating new

jobs for sheet metal workers, carpenters, painters, plumbers and others. To call this new trend merely "exciting" is a gross understatement.

What is happening is nothing short of a revolution. After decades when money managers funneled union assets into non-union or anti-union projects, things are changing. American unions are beginning to harness their economic power to serve the best interests of American working people. They are saying: "If you use our money, Mr. Developer, then our members will do the work."

Ten years after the Union Labor Life Insurance Company pioneered the idea with its J FOR JOBS account, the trend is the hottest development in the building industry. In virtually every metropolitan area in America, union pension funds are being used to develop needed projects. And the workers on those projects are carrying union cards.

So if someone tries to tell you that unions are irrelevant, just tell them to look at the new shopping center or office project being built by union workers. That's American labor doing what it does best - creating jobs and making America better 365 days a year.



Vote June 12

**michael
BABIN**
Sheriff

The Labor Candidate

- Member of Teamsters Local 340
- Former president and vice-president of original Cumberland County Deputy Sheriff's Assn.
- First sheriff to come up through ranks
- Endorsed by Maine Labor Council and others

Paid for by the Babin for Sheriff Campaign.
Carol Burgess, Treasurer

DAD'S DAY:

THE TOIL OF ONE GENERATION BUILDING HOPE FOR THE NEXT

June 16 is Dollars Against Diabetes (DAD's) Day.

It's a special day each year on which the present generation of building tradesmen work to build hope for the next... hope that one day soon diabetes will be cured.

Last year, thousands of building trades workers, families and friends raised more than \$1 million to help construct a new Diabetes Research Institute (DRI). Workers carried posters, signs and buckets to busy city street intersections, requesting donations from passing motorists to help fund diabetes research.

It's all part of the work that must be done to ensure a world without diabetes tomorrow for all our children.

This year, building trades workers hope to have the event enlist 20,000 full time volunteers throughout all 50 states. And just a few hours of your time on DAD's Day will make this event more successful than ever; your help could make the difference between life and death for 12 million Americans who suffer from diabetes and countless future others.



NEIL ROLDE '90 / Democrat for U.S. SENATE

Why America Needs a Program of NATIONAL HEALTH CARE

- Every industrial country in the world has a "health care system" that covers all its citizens — except the United States and the Republic of South Africa.
- In American, the rich get good health care while the poor have access to government help — its the people in between — the working people who are paying more and more of the bill.
- Because health insurance costs are rising, people are dropping out of the system — 37 million Americans now don't have health insurance and the number is rising — leaving it to those who have health insurance to pay the escalating costs.
- Japan and West Germany, our biggest economic competitors, have national health care systems and they are thriving.

A personal statement by Neil Rolde

"I am for National Health Care! It will be my number one priority in Washington. Recently a group of business executives came out against a national system! When asked what their alternative was, they said, '... to shift more of the cost to employees by increasing deductions and co-payments on to the workers' share of the premiums.' I would fight that tooth and nail."

ELECT NEIL ROLDE to the U.S. SENATE
(207) 775-NEIL

Paid for by Rolde for U.S. Senate, P.O. Box 1179, Portland, ME 04104. Larry Kennedy, Treasurer

David L. Royte

Continued from page 1

he is holding a "Special Appreciation Award" presented to him at the fall convention of the Maine Chiropractic Association that was inscribed "In recognition of his continued effort to improve the health of Maine workers through awareness of benefits of Chiropractic Care. U.S. Senator George Mitchell received a similar recognition.

David began his media legacy well before the AFL-CIO merged at which time he was also editor of the Yard bird, the union paper serving the shipyard workers in South Portland.

Some other major accomplishments were his experience in both sales and management at Radio WRUM and as founder of WLOB.

In addition to his devotion to organized Labor, David was very active in the Maine Democratic Party, Masonic Temple and many other fraternal, religious and charitable organizations.

David L. Royte is gone, but not forgotten for his dedication and contributions. We shall miss him deeply.

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